



Divesting Your Kryptonite

A simple definition of divest is to deprive of power, rights, or possession. Read the 5th bullet point (Kryptonite statement) for each of your Top 5 talents. Identify one that you have most recently experienced. Now you are ready to go through the divestment process.

REPLAY and REFLECT (past)

Replay the events, actions, attitudes or thoughts that led to your Kryptonite experience or encounter. Along with the Kryptonite, was there any faulty thinking (see the Three Fault Lines) in your perspective or reactions?

ADDRESS and OWN (present)

Address things you can currently do now to rectify or resolve the rough wake of your Krypto-reactions. This may include others as well as yourself in righting wrongs, extending apologies, and/or taking responsibility.

CORRECT and IMPLEMENT (future)

What corrective measures could have mitigated your talent Kryptonite in this situation? How can you implement those going forward? It is better to focus on one thing that is practical and applicable rather than create a long list.

A question to ask ourselves moving to greatness- are we driving our talents or are we letting our talents drive us?